

# Tim Bakker

For 2<sup>nd</sup> vice president



## Experience

27 years with the District

13 yr Education Assistant

4 yr Operations

10 yr Grounds/Horticulture trade

13+ years serving on the CUPE 716 Executive.

Education Committee Chair

Social Committee Chair

Bargaining Committee - several years

CUPE BC Member Facilitator

International Solidarity Committee - CUPE National



## CUPE Education

Intro to Stewarding, Steward Learning Series. Facing Management, Occupational Health and Safety Level 1&2, Labour Law Level 1, Parliamentary Procedure, Collective Bargaining Level 1&2, Unions In The Community, Member Engagement, Human Rights, Unions and the Truth and Reconciliation Process, Mental Health First Aid, Conflict Resolution, Accommodations, and more...

## LABOR UNIONS:

THE FOLKS WHO BROUGHT YOU THE WEEKEND.  
CHILD LABOR LAWS, OVERTIME,  
MINIMUM WAGE, INJURY PROTECTION,  
WORKMENS COMPENSATION INSURANCE,  
PENSION SECURITY, RIGHT TO ORGANIZE . .ETC.

Dear Members of CUPE Local 716,

I am happy to announce my candidacy for 2<sup>nd</sup> Vice President of your local.

My name is Tim Bakker. I am currently a Landscape Horticulturalist on our District Grounds crew. I have been employed in this District for 27 years. I started as an Education Assistant and spent 13 years working in the classroom with the kids. I have also worked as a Custodian for approximately 4 years before moving into my current position on the Gounds crew as a Red Seal Trade Horticulturist.

Most of my experience within the Local is as a shop steward with over 13 years in this role.

I've been a Member Facilitator for CUPE BC, I have sat on the International Solidarity Committee for CUPE National. I possess a great deal of union experience representing all of our members. I look forward to expanding my knowledge and skill set into the role as your 2<sup>nd</sup> Vice President.

I would like our membership to see themselves in our Executive, I would like all of our working groups to feel like they are represented fairly. We all bring value. All of us. Our solidarity offers us power.

**PLEASE VOTE! YOU HAVE A VOICE.**



## Value

All of our membership brings valuable skills to work each day. We deserve to make a livable wage in a safe environment. I'm a strong ally of education assistants and custodial staff. Our members should not need to work second jobs or leave their desired profession to survive.

## Teamwork

I understand the team building process and work very well with the current president and vice president. We're on the same page and are here for the membership, I think we would make a great team. I think they would agree.



## Equity

Unions are about raising the quality of life for all working people without regard to race, religion or orientation. Unions are about making the world a better, safer place for everyone. I encourage all of our members to become engaged in their local union to realize what exactly unions are about in 2023.

## Family

We all want to support our families and return safely home at the end of the day.

