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Welcome to our first newsletter of 2022!

Cupe716 acknowledges that we live, work and play on the lands of the Hul'q'umi'num people. As we enter yet another Covid School Year we are remembering years past when we could gather together, connect, and share what was happening. While we hope to be able to gather again soon, for now, please enjoy this edition of the Cupe 716 newsletter. If you have any suggestions on future content please email the office - Cupe716office@gmail.com.



Thank you Loreen from Anderson for sharing this beautiful photo from your walk in Steveston. We are lucky to work in such a beautiful city. As the days get longer and the sun gets warmer we hope you are able to get outside and enjoy the beauty that surrounds us.

What's Happening in Local 716 Bargaining

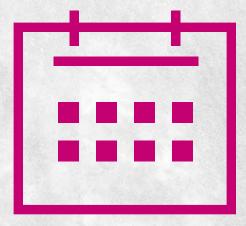
Thank you for filling out the bargaining survey that was posted in December. Provincial bargaining will begin soon. There are no dates for Local bargaining as stated at the last union meeting. Please send any suggestions on Bargaining Issues to the office - Cupe716office@gmail.com

Social Committee

We hope you all received the entertainment cards. Please make sure to activate cards by January 31st. Please reach out if you did not receive one.

Upcoming Events

Selected Schools Pro D - Jan 28th Selected Schools Pro D- Jan 31st Lunar New Year - Feb 1st General Membership Meeting - Feb 2nd Groundhog Day - Feb 2nd Valentines Day - Feb 14th District Convention - February 18th Family Day (Stat holiday) - February 21st Pink Shirt Day - February 23rd







From the Desk of Ingrid Trouw, CUPE Secretary-Treasurer

Thank you for the opportunity to introduce myself virtually via this newsletter. My experience with the District started as a PAC parent, then RDPA president while I was raising my young kids and running my own daycare. After a car accident I had to look for another type of job and since my experience with working with District staff as RDPA I felt that I wanted to belong to this type of work environment as I would still be working in close proximity to the children that I loved working with.

I started subbing in July of 2007 as Operations Callboard for 2 1/2 years . I have worked in every school and office except IT, DeBeck and Walter Lee schools (yes I even subbed at DRC), as I was 3 years unassigned after that as an Administrative Assistant. In September 2011, I started as BA at Burnett and have really enjoyed my work and school.

Being unassigned gave me the benefit of getting great ideas and tips from everyone I subbed for so I am always thankful for all the amazing staff at our schools and our district locations. If you know me I LOVE Halloween and Christmas and any other reason to dress in costume, decorate my office and celebrate holidays.

My greatest joy now though is my time with my children and now my grandson and singing with the Richmond Singers. I also love swimming as I grew up in Kelowna, hanging out by the lake and I still love being close to or in the water.

I am also fortunate enough to be a part of the "Bad Moms of Burkeville" and we have started a tradition that every 2 years we women go to Mexico for a week. Last time it was 14 of us from our "Hood." However, we have had to cancel 2 years in a row now and are determined we are going come November 2022....

Stay well everyone Ingrid

Extended Benefits

Just a reminder that it's January, and we all must pay our \$100 deductible first before our benefits begin to kick in. If you aren't sure what your benefits include you can find general information at https://www.pebtbenefits.ca/ or register at https://www.pac.bluecross.ca/ for personalized information.

It's important that you take care of your physical and mental health, and benefits provide us with the tools to do so.







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Scholarships are Now Open



If you have a child who is graduating from Secondary School in 2022, you may wish to apply for a scholarship from CUPE Local 716.

This year we have a total of four (4) \$500 scholarships available for the children of CUPE 716 members: two for Academic, one for Trades, and one for Fine Arts.



Let's Chat

Thank you to those who have registered through our website. We communicate information in two different ways. The first is through the jobsite liaison - who just posts communications on your CUPE message board. We are still looking for liaisons for some schools - please reach out if you aren't seeing meeting notices posted at your location.

The second is through our MailChimp mailing list. This is how the Zoom Registration Links for our monthly general meetings. We encourage everyone to sign up for future important announcements (especially during bargaining or elections). Please remember to use your personal email only. The link to sign up is on the main page of our website. Erica is also happy to help you out.



RICHMOND K-12

Health & Welfare Committee

Do you know a member who has suffered a loss or is away due to illness? Had a baby or gotten married? Let the CUPE 716 office know. We would like to send them a card. We know its hard to stay connected right now, remember we are always just a phone call or an email away!







Land Acknowledgement

Cupe 716 acknowledges that we live, work and play on the lands of the Hul'q'umi'num people. One of the most important steps in Reconciliation is to acknowledge the land that we all share. This is part of the 94 Calls to Action put together by the Truth and Reconcilliation Council of Canada. You can read more here:



CUPE BC acknowledges that our province of British Columbia is located on the homelands of 198 distinct Indigenous nations and cultures; with over 30 different languages and there are close to 60 unique dialects spoken in the province. We ask all participants to reflect, acknowledge and honour in their own way the First Nation land on which they live, work and play. If you aren't sure of which lands you you live on you can find that information here:

https://native-land.ca/resources/territory-acknowledgement/

For anyone that may be struggling remember that The National Residential School Crisis Line 1-866-925-4419 is always available.

District Convention - February 18th, 2022

Just a reminder that the Richmond District Convention will be on Friday, February 18, 2022. It will be online from 8:30 am to 1:30 pm. There will be some amazing speakers and sessions for all. Keep posted to the Portal and your emails for registration details.

Stay in Touch

Welcome to our new followers. We are active on Facebook, Instagram, and Twitter. Plus you never know - sometimes we send out swag to our followers.

Our website has the latest news, along with more in depth discussion on current issues. You can also find resources such as Health and Safety Fact Sheets, a copy of the Collective Agreement in PDF form, and contact information for your shop steward. See you there!



Please register to be a member on our website to find our recent membership meeting minutes. If you run into trouble getting in or setting that up please give Erica a call at the office and she can help you out.

www.cupe716.ca



