

**May 21, 2024**

**ANNOUNCEMENT ON LOCAL ELECTION  
 CUPE LOCAL 716 NEGOTIATING COMMITTEE**

Local 716 Election Committee consists of **Barbara Buchsbaum, Jane Dixon and Sandy Estrada** as approved by the membership at the General Membership Meeting on **March 6, 2024** as per Article 8, Section 1 of the Bylaws.

**Section 1**

When an election is held the Executive shall appoint an Election committee, subject to approval of the membership, of at least three (3) members. Members of the Election committee shall not be eligible to run for any office nor will they currently hold any Executive Board or Trustee position.

The Committee has elected **Barbara Buchsbaum** to serve as the Election Officer.

Elections shall be conducted electronically, as per Article 8, Section 11 of the Local Bylaws:

**Section 11**

Election shall be conducted electronically by secret ballot. The Executive Board shall arrange for one or more voting stations including a Union Hall, and polls shall be open at least five (5) working days. The online polls will open at least seven (7) days prior to the Annual General Meeting and remain open until midnight on the day preceding the Annual General Meeting. The Executive shall arrange adequate notice to the membership at least seven (7) days prior to the voting day, with all pertinent information pertaining to the election.

The election timelines and details are established through the Local Bylaws:

<b>General Membership Meeting – June</b>	<b>June 12, 2024</b>
Polls Close: Midnight	June 11 <sup>th</sup> , 2024
Voter Registration Closes (5pm)	June 10 <sup>th</sup> , 2024
In Person Voting – Union Office. (1:00pm - 4:00pm)	June 10 <sup>th</sup> , 2024
Polls Open - 7 Days Prior – Voting Opens	June 5 <sup>th</sup> , 2024
Notice to the Membership	May 29, 2024
Voter Registration opens	May 29, 2024
Nominations for <b>Negotiation Committee</b>	May 22, 2024
Notice to all members re: Special Meeting on May 22, 2024	May 16, 2024
Annual General Meeting	May 15, 2024

Greater detail on the stages, timelines, events, and registration for elections are provided in the following pages of this notice.

## 1. Dates of Election

Electronic: The election is hereby set to begin electronically on **June 5, 2024 at 9:00 am** when ballots will be sent to all members who register to vote electronically. Voting will be open until **June 11<sup>th</sup>, 2024 at midnight** and the results will be reported by the Election Committee at the General Membership Meeting on **June 12<sup>th</sup>, 2024**.

## 2. Nominations

1. Nominations shall be received at the special membership meeting held on May 22, 2024.
2. No nominations shall be accepted unless the member is in attendance at the May 22<sup>nd</sup> meeting or if absent, the nomination committee was provided with the member's consent to stand via writing or via email to the **Recording Secretary** and **copied to the Elections Committee prior to the May 22 Meeting**.
3. All Executive Board members and Trustees shall be elected by the membership.
4. No members shall be eligible for nomination if he/she is in arrears of dues and /or assessments.

You should state your name and the name of the person you are nominating. Nominations are for the Negotiating Committee as follows: four (4) members and one (1) alternate.

## 3. Voter Registration

Link to Voter Registration will be sent out to the membership on May 29<sup>th</sup>, 2024

**NOTE: VOTER REGISTRATION WILL BE OPEN ON Wednesday, MAY 29<sup>h</sup>, 2024 AND WILL CLOSE ON MONDAY, June 10<sup>th</sup>, 2024 at 5:00 PM.**

All initiated members of Local 716 in good standing are eligible to vote, nominate someone other than themselves for an elected position, and stand for election for any of the advertised positions.

Pursuant provisions of the local bylaws, a member in good standing has signed a union card, paid their initiation fee (a nominal fee of \$10) and was initiated in-person at a membership meeting by swearing or affirming an oath that states:

"I promise to support and obey the Constitution of this Union, to work to improve the economic and social conditions of other members and other workers, to defend and work to improve the democratic rights and liberties of workers and that I will not purposely or knowingly harm or assist in harming another member of the Union."

*Given that it will not be possible to initiate members who were recently hired or not yet initiated, the act of registering to vote will serve to fulfill the requirements of membership and initiation as required in the bylaws.*

## 4. Positions Up for Election:

Negotiation Committee - **Four (4) members and one (1) alternate**

## **ARTICLE 1 – COMMITTEES AND DELEGATES**

### **Section 1**

#### **The Negotiation Committee shall include:**

1. **The President, Secretary, 2nd Vice President, and four (4) members, and one (1) alternate** elected at the Annual General Meeting. Only those members in good standing shall be entitled to be nominated. The CUPE National Representative assigned to the Local shall be consulted at all stages from formulating proposals, through negotiations, to contract ratification by the membership.
2. In the absence of an elected member, the alternate shall become a full member of the committee and inherit all duties there-in. The alternate would be required to attend meetings of the Local negotiating committee but would not be present when meeting with the employer.
3. In the absence of the President, the 1<sup>st</sup> Vice-President would, if not elected to the Negotiating Committee, automatically become a member of the committee. (Article B.7.1)
4. The elected members of the negotiation committee who begin negotiating a contract shall continue to the ratification of that contract.

Duties and description of each of this position listed above can be found in the appendix of the bylaws available online or by requesting it from the Union Office.

#### **5. Get to know the Candidates**

No later than **May 23, 2024**, the Elections Committee will circulate the names of all candidates qualified for and accepting nominations for election. The period between **May 23, 2024 and the close of the election on June 11, 2024** will be an opportunity for candidates to campaign and for the members to get to know them.

All candidates may submit a digital photo and a write-up about themselves in PDF format, as an election poster to the Elections Officer at [electionofficer@cupe716.ca](mailto:electionofficer@cupe716.ca)

Candidate posters will be posted on the local's website on a first-come, first-serve basis.

#### **6. Run-offs**

As the bylaws call for election by simple majority which requires one candidate to receive 50%+1 of the votes before they are elected, it may be necessary to have run-offs. In the event of run-offs being necessary, the run-off information, dates and times for voting shall be announced in accordance with Article 8, Section 13 of the Local Bylaws:

### **Section 13**

In the event runoff votes are required the online polls will re-open at 10:00 a.m. on the Monday following the Annual General Meeting and remain open until 10:00 a.m. the following Friday. The results will then be posted on the union's website and sent via email to all members who have

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provided personal email addresses. Should a subsequent run off vote be required, the online polls will reopen the following Monday(s) at 10:00 a.m. and remain open until 10:00 a.m. of the following Friday(s). In the event of a tie vote, a second and subsequent ballot(s) will be taken, if necessary, until a candidate receives a majority of votes cast and can be declared elected.

Once winners are known in each of the categories, the Election Officer will notify all the candidates and the National Representative, and the results will be posted online.

#### **7. Scrutineers**

Candidates may appoint scrutineers by notifying the Election Officer.

**Respectfully submitted**

**Barbara Buchsbaum, Election Officer - [electionofficer@cupe716.ca](mailto:electionofficer@cupe716.ca)**