

## EA 2019-2020 Vacation Carry Over

As of September 8<sup>th</sup> 2020, all 32 hour regular full-time Education Assistant hours increased to 32.5 hours per week or 6.4 hours to 6.5 hours worked daily. The new hours worked for the current 2020/2021 school year will accumulate to 6.5 hours per day for vacation for the following school year, 2021/2022.

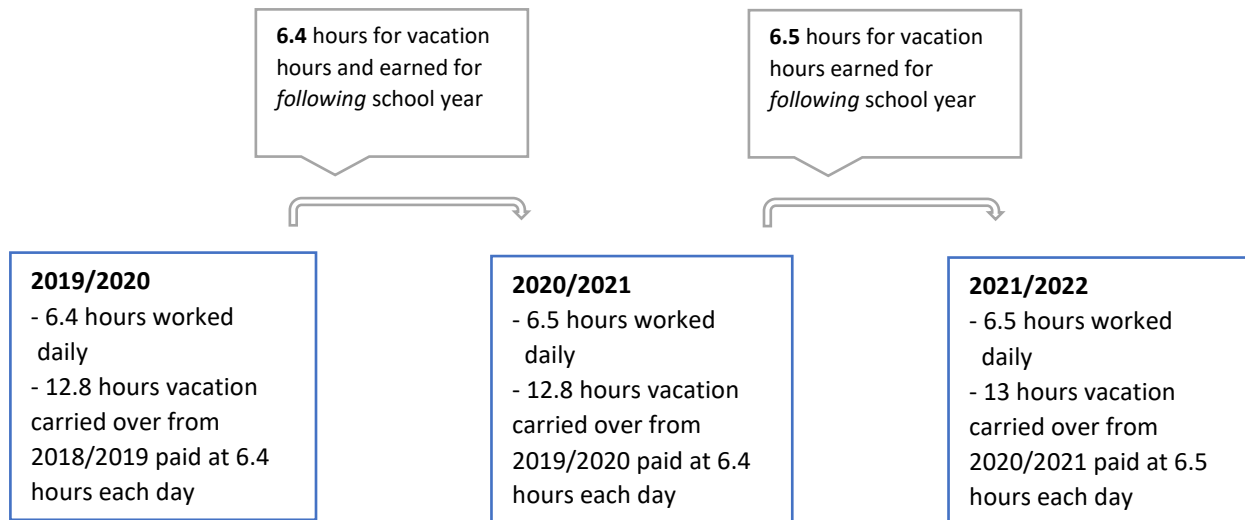
The two remaining vacation days requested to be carried over from the 2019/2020 school year to the 2020/2021 school year were carried over at 6.4 hours per day, as this was daily hours at which they were earned.

As per **Article 17, Section 4 Vacation Carry Over Applicable to Education Assistants** of the Collective Agreement:

Education Assistants may elect to defer up to a maximum of two (2) days earned in excess of that used during the schedule Christmas and Spring Break closures.

[...]

Vacation carried over but not used by June 30<sup>th</sup> of the following school year, will be paid out at the rate of pay effective in the month of June in the year the vacation was earned.



Education Assistants who elected in May 2020 to carry over their two vacation days to the current 2020/2021 school year, carried over 12.8 hours total. Utilization of this time in the current school year, therefore, will be paid at 6.5 hours for the first day and 6.3 hours for the second day.

Due to the increase in hours and corresponding changes for the 2019/2020 vacation carry over usage in the current school year, time entry for the 2019/2020 vacation carry over usage will be made by contacting CUPE Call Board at [cupecallboard@sd38.bc.ca](mailto:cupecallboard@sd38.bc.ca). This is applicable to the 2019/2020 vacation carry over usage only and all other absences will continue to be entered by Education Assistants themselves.